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OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

POLICY OBJECTIVES

The safe working environment, health and wellbeing of our Employees is of fundamental importance for us at Wetback Contracts (PTY) Ltd to continuously improve on safe execution of our projects, quality of our service, performance, and on time delivery to be able to compete and be successful in one open competitive market. We believe that a healthy workforce, safe working procedures and a clean environment creates a positive effect within the Company and consequently produces a world-class product and commercially successful results.

POLICY STATEMENT

Wetback Contracts (PTY) Ltd's Management are aware and are committed to its responsibility for the health, safety and welfare of its Employees and surrounding environment. To achieve this we have developed, implemented and certified a formal safety system in accordance with internationally recognised standards and best practices to ensure compliance with occupational and safety regulations and promotion of a safe and healthy work environment for our Employees. Regular system auditing by internal auditors and externally accredited body shall be undertaken, whereafter appropriate actions are taken to review, monitor and improve safe working behaviour and occupational and safety performance.

Wetback Contracts (PTY) Ltd have developed a structured Company network where appointed Top Management, relevant Committees, Senior Managers and Supervisors are responsible for the implementation and awareness of all matters dealing with Health and Safety of Employees under their control. Visible Felt Leadership by Management in promoting safe working behaviour is the top priority of each appointed Manager.

All Employees are expected to demonstrate willingness to embrace the concept of working safely, preventing others from working in an unsafe manner and to work in such a manner to minimise our impact on the environment in which we operate.

Continuous education and training of Employees on Health, Safety and Environmental issues is considered to be a natural course of employment and is encouraged by the Company.

This policy outlines the Company's commitment and the same commitment is required from all concerned if policy objectives are to be achieved.

Wetback Contracts (PTY) Ltd



Gianni D. Anić
Managing Director