

Doc. Ref: IMS / PS-530-008  
Date: July 2019 Rev 1  
Review Date: Yearly

## **OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT**

### **POLICY OBJECTIVES**

Integral to our operations within the piping and mechanical sector of the construction industry, is the fundamental importance of providing a safe and healthy working environment for our employees and to protect the environment. As such, our intent is to provide an internationally recognised HSE compliance framework within which we can achieve an exceptional record of zero harm to persons and to the environment in which we work.

### **POLICY STATEMENT**

HSE is a key success factor to achieving our Vision and Mission and our desire is that our ability and commitment to achieving a high standard of HSE performance is known and is held in high regard by our stakeholders.

Management are aware of and are committed to their responsibility for the health, safety and welfare of employees and for the protection of the environment in which we work. Commitment to compliance with HSE legislation and regulations and fulfillment of international standards and stakeholder requirements, forms the framework of our HSE Management System and HSE culture.

Management, as the employer, is committed to fulfill their legal responsibilities and to eliminate hazards and reduce HSE risks. Employees are consulted and participate in risk assessment, control, monitoring, review and improvement initiatives. Various communication forums are set up in order to facilitate worker and worker representative participation throughout the hierarchical structure of the company and within individual projects.

Through employment of skilled resources and the provision of planned HSE awareness and competency training on health, safety and environmental issues, employees are in turn expected to demonstrate willingness to comply with their HSE legal responsibilities and to uphold our objective of achieving zero harm to persons and the environment.

This policy outlines the top management's commitment and the same commitment is required from all concerned if policy objectives are to be achieved.

**Wetback Contracts (PTY) Ltd**

  
**Gianni D. Anić**  
Managing Director