

Doc. Ref: IMS / PS-530-006

Date: April 2019

Review Date: Yearly

STAKEHOLDER RELATIONSHIP POLICY STATEMENT

POLICY OBJECTIVES

This objective of this Policy is to ensure that Wetback Contracts (PTY) Ltd develops and maintains a planned and sustainable approach to the establishment of mutual understanding between the Company and its Stakeholders. Wetback Contracts (PTY) Ltd believes that a good Stakeholder relationship approach can also:

- Allow Stakeholders to reflect their true prospective and views of the Company.
- Consider the interests and expectations of Stakeholders in the Company's decision making and long-term sustainability.
- Strengthen Stakeholder loyalty by listening and responding to the needs of our Stakeholders in order to deliver the high quality services the Company offers. This will allow the Company to anticipate, understand and respond to the needs of our Stakeholders more efficiently.
- Resolve disputes by consulting with Stakeholders in a constructive manner in order to develop timely, cost effective and mutually beneficial solutions.

POLICY STATEMENT

Wetback Contracts (PTY) Ltd considers our Stakeholders to be individuals or groups (namely communities where we operate, our customers, employees, service providers, shareholders and unions) who could be influenced by our operations or who could, through their own actions influence our Company. Wetback Contracts (PTY) Ltd and the Board of Directors recognise that building the trust and support of our Stakeholders is an important component of the Company's vision of becoming a leader in the Construction Sector in which we operate. By actively promoting on-going and transparent two-way communication processes between the Company and its Stakeholders, seeking their input and feedback regarding our business decisions and actions will assist the Company in understanding our Stakeholders expectations, which in turn develops long-term Stakeholder relationships and creates Stakeholder value free from any misperceptions and unwanted disputes.

Wetback Contracts (PTY) Ltd


Gianni D. Anić
Managing Director