

Doc. Ref: IMS / PS-530-001

Date: April 2017

Review Date: Yearly

VISION AND MISSION STATEMENT

Our **Vision** is to be the leader in the industry in which we operate and a valued partner to all our stakeholders.

Our **Mission** is to systematically expand our business both locally and internationally by continuously investing our resources and capabilities in building our reputation as a dynamic, respectable company that practices high ethical and moral values in all its business operations whilst setting the trend with quality services, on-time project execution and exceptional safety performance in both national and international construction industry sectors.

To achieve this we have addressed all aspects/areas of our business and our **Mission** is reflected as follows:

6 Capitals:

To integrate the 6 Capitals, namely, financial, manufactured, human, intellectual, natural and social and relationship capital into our business model.

Community:

Uplift and add value to communities through involvement in local initiatives and programmes.

Environment:

Apply green technology techniques and methodologies to ensure minimal impact on the environment.

Governance:

Adopt, incorporate and represent the Ten Principles of the UN Global Compact, as well as principles of good corporate governance, including, but not limited to Enterprise Risk Management, BBBEE and legislative compliance.

Partners:

Identify synergistic opportunities in joint ventures, consortium partnerships and equity exchanges.

People:

Attract and retain skilled, committed and enthusiastic resources through fair and consistent application of HR and IR best practice processes.

Product:

Offer high quality welding and related services into a variety of sectors in the construction industry through the application of the latest technology.

Productivity:

Measure our performance based on internationally accepted performance standards and consistently maintain low weld repair rates.

Sector:

Target national and international markets demanding an exceptional standard of quality whilst exploring other markets to diversify revenue streams.

Shareholders and Investors:

Provide safe returns and growth on investment.

Stakeholders:

Build transparent, flexible, service and solution driven relationships with all Stakeholders.

Wetback Contracts (PTY) Ltd



Gianni D. Anić
Managing Director